

California Federation of Business and Professional Women

California Woman

Fall 2017

Greetings all,

I remember when I joined BPW in 1983. It was my employer who suggested I get an interest outside the company and my garden. A friend brought me to my first BPW meeting. It was Downtown Capitol. Actually, she attended my installation this past May. I certainly didn't know a whole lot about the organization, much about anything really, but there were members all along the way who gave encouragement, guidance and showed me the ropes. I have tried to pass that mentoring philosophy forward. With all I have learned and experienced through participating in BPW I want to provide those same benefits with younger members. (And after 34 years, younger members may be way past the 18-36 definition.)

For most of us this is our opportunity, our obligation, to share what we learned from our BPW membership...personally and professionally. I encourage all of you to think about your BPW beginnings and the wonderful women who helped you grow, who encouraged you to spread your wings, who suggested a better path, who helped you learn from your mistakes, who helped make you who you are.

There is a real danger women will lose so much of what we've worked so hard to achieve. We in CFBPW have the knowledge and experience to help women find their personal passion, their voice and then provide the means for them to be heard.

There is still a lot we can do to deliver on our mission. We need to remember to ask women to join us. Remember,



Together we can do this!

K.

Katherine Winans
CFBPW President



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#BPWDay

#BPWPride

- Take a photo of yourself wearing **something yellow and the BPW Pin**

- Upload and share the photo on social media with the official hashtags! Facebook, Twitter, Instagram etc.

EXECUTIVE COMMITTEE ACTIONS

Ratified the following appointments:

Bylaws and Resolutions Chair	Linda Wilson
Candidate Endorsement Committee Chair	Michelle Proctor
Program/Projects Co-Chair	Sandy Thompson
Personal Development Chair	Barbara J. Davis
Bill Screening Committee	Juelle-Ann Boyer
	Sally McMahon
	Judy Bell

Approved the printing of 1,000 postcards.

Adopted procedures for the candidates' forum held at Annual Conference.

Authorized the president to have two signed checks to be used in case of emergencies.

Approved disbursement of \$300 to Weaverville BPW for a membership recruitment event.

Scheduled the Fall Board of Directors Meeting to be held August 26 and 27, 2017 at the Ontario Airport Hotel

Scheduled the Winter Board of Directors Meeting and Public Policy Conference be held February 23 and 24, 2018 in Sacramento.

FINANCIAL REPORT

The 2017-18 Budget was approved May 20, 2017 in the amount of \$22,121 at the Annual 2016-17 Conference in Sacramento. We ended the 2016-17 year with 137 members including 9 Student Members. One of our CFBPW goals this year, is to increase our membership and start one or two new clubs in the federation. Our President, Katherine and Membership Chair, Bessie are working very hard on this as we all should.

We regret to report that the Greater San Fernando Valley Club has dissolved, however, all of their members have transferred to Members At Large.

All required State and Internal Revenue tax statements/reports for the 2016-17 year are in process and will be finalized and submitted by the end of August.

Respectfully submitted,
Elaine Wakeham, Treasurer

Linda Wilson and Marjory Hopper presented the Young Professionals. Presentations by each highlighted their struggles and successes and the role WE can play in mentoring their futures!



Our Leadership ...President Katherine Winans, VP Lynn Brandstater, Treasurer Elaine Wakeham, Secretary



Rosemary Enzer and Parliamentarian
Trudy Waldroop



District Presidents Maria DeSousa, Bay
Capital, Trudy Waldroop, Northern, Linda
Wilson, Sierra Mar, and Marjory Hopper
representing Connie Stahl, Valley Sunset

At the CFBPW Annual Conference Linda Wilson gave an update on the Equal Rights Amendment now that Nevada has ratified it and what CFBPW members can do to finally get it ratified. Remember the Equal Rights Amendment is number one on our Public Policy Statement.

We need to remove the deadline for ratification of ERA in Congress. HJ Res. 53 Speier (CA-D) and SJ Res.5 Cardin (MD-D) would do that. HJ Res 53 has 156 co-sponsors (all Democrats). This is an increase of twelve since Nevada ratified the ERA. More co-sponsors would help to get the bill passed. The Democrats support ERA in their platform. It would be great to have some Republican co-sponsors. Following are the California Congressmembers, who are not a co-sponsor of the bill. If you live in the following California Districts, contact your Congressman to co-sponsor this bill to extend the deadline to ratify the ERA – 1st District Doug LaMalfa; 4th District Tom McClintock; 7th District Ami Bera (who is a Democrat); 8th District Paul Cook; 10th District Jeff Denham; 12th District Nancy Pelosi (who is a Democrat); 16th District Jim Costa (who is a Democrat); 19th District Zoe Lofgren (who is a Democrat); 20th District Jimmy Panetta (who is a Democrat); 25th District Steve Knight; 31st District Pete Aguilar (who is a Democrat); 37th District Karen Bass (who is a Democrat); 39th District Ed Royce; 42nd District Ken Calvert; 43rd District Maxine Waters (who is a Democrat); 45th District Mimi Walters; 46th District Luis Correa (who is a Democrat); 48th District Dana Rohrabacher; 49th District Darrell Issa; 50th District Duncan Hunter. The 34th Congressional District, depending upon June 7th election. This bill is in the House Judiciary Subcommittee on Constitution and Civil Justice.

The comparable Senate Bill SJ Res 5 has 30 co-sponsors (one Independent and the rest are Democrats). Both California Senators are co-sponsors. This bill is in the Senate Judiciary Committee. Let's work on ratifying the ERA before 2020 when the NFBPWC is hosting the BPW International Congress in Orlando, Florida. This is Liz Benham, our National President's goal.

FOCUS: HUMAN TRAFFICKING

What a wonderful weekend to have a conference! Our CFBPW federation is beginning its 97th year as advocates for women and August 26th is the anniversary of WOMEN'S EQUALITY DAY. It is time for our members to attend, to celebrate and be informed.

On Saturday, luncheon speakers will discuss a subject our members have been following: HUMAN TRAFFICKING. Our federation has invited once again, OPAL SINGLETON, an expert in Human Trafficking and Child Pornography. She will share the updates that we need to be aware.

We will also meet a victim of HUMAN TRAFFICKING. Our speaker is an example of how one person's story of tragedy can turn to triumph despite unthinkable and often unspeakable challenges. Meet MARIA SUAREZ! Maria, who is from Mexico, met a woman who asked if she wanted a job to help an elderly couple with cleaning. She said yes and years of torment followed. She was bought by her employer and held captive as his slave for more than five years and then sent to prison for 23 years for a crime she didn't commit. She is now sharing her personal story to help others avoid human trafficking.

WOMEN LEADERS SHARE THEIR POLITICAL JOURNEY

After the break in the afternoon, we meet Women Leaders of the Inland Empire who will share their political journeys and then serve on a panel, led by Lynn Brandstater, CFBPW Vice President.



First, greetings from the Mayor pro-Tem DEBRA DORST-PORADA from Ontario. She is committed to creating and keeping jobs in Ontario and providing residents with the best police and fire/paramedic services the region has to offer. As a registered nurse she promotes disaster/earthquake preparedness and encourages residents to have a supply of food and water.

She received her Bachelor's degree in nursing from Cal State Los Angeles. For over 32 years, she has worked as a registered nurse

DEBORAH ROBERTSON,

Mayor of Rialto has a distinguished public service career that has included 12 years on the Rialto City Council, leadership positions at the Southern California Association of Governments, and more than 20 years with the California Department of Transportation.

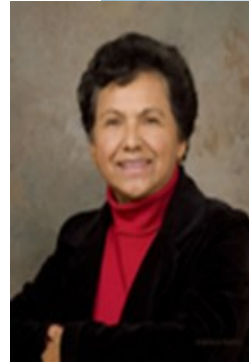


She is a founding board member for the NFL/AFL Life Skills Camp and for the past seven years has hosted the annual State of Women event in Rialto.

Mayor Robertson retired from Caltrans in 2012, most recently serving as Deputy District Director of External Affairs. A native Californian, she holds an under graduate degree in Urban Planning from the University of California, San Diego, a Masters in Public Administration from the City University of New York Bernard Baruch College and is a National Urban Fellows recipient. She is also a participant of the Southern California Leadership Network

Our third leader from the inland empire is Pomona Councilwoman of the 3rd District, CRISTINA CARRIZOSA. She was born in Tepic, Nayarit, Mexico, and has been a resident of Pomona for 44 years. She has worked in various jobs such as picking strawberries, playground supervisor and Instructional Aide.

Mrs. Carrizosa earned a B.A. and M.A. from California State Polytechnic University Pomona. After receiving her teaching credentials, she began teaching at Philadelphia Elementary School where she is now a resource teacher.



Also very active in community involvement, so in 2006, she decided to return to the political arena and again was elected as Councilmember for District Three.



Kate Kelly our Saturday Evening Speaker

On Saturday evening we will be celebrating Women’s Equality Day! Please be sure to join us and wear white. Our speaker for the evening will be Kate Kelly who will be speaking “On What We Celebrate on Women’s Equality Day – and Where Else We Should Look for Equality”.

Kate is an engaging speaker and successful author or co-author of 42 books on various topics, ranging from the bestselling *Organize Yourself!* to *Living Safe in an Unsafe World*. She has recently returned to her love of history and is writing and publishing a monthly e-letter, “American Snapshots,” which she describes as “making sense of today by looking at yesterday.” One of her books is partially focused on women and the vote. The book is *Election Day: An American Holiday, an American History*, a social history of presidential election days.

Kelly also blogs weekly in the “Politics” section of [The Huffington Post](http://TheHuffingtonPost.com). She now runs www.americacomesalive.com, a website specializing in little-known stories of America’s past where she often writes about women who have made great gains.

The day of our meeting--August 26—is the official date commemorating Women’s Equality Day, and Kate’s remarks will include why this date was selected to commemorate the 1920 certification of the 19th Amendment to the Constitution, granting women the right to vote.

Join us and remember to wear white!

BAY CAPITAL DISTRICT

Newly elected officers are looking forward to members attending Picnic, hosted by Manjul Batra (and this year celebrating her 80th meetings are still being planned.



the Annual Summer birthday!! Future

NORTHERN DISTRICT

Fall Meeting is **September 9** in Weaverville at the Public Utility District Office. State President Katherine Winans will serve as State Representative.

Trudy Waldroop, President

SIERRA MAR DISTRICT NEWS

The theme for 2017-2018 is "Free to Be."

At Sierra Mar's April 29th Annual Conference we elected or re-elected the following officers for 2017-18: President: Linda Wilson, President-Elect: Vacant, Secretary: Maryann Wesson Treasurer: Denise Rubin. We set the following meeting schedule for 2017-18: Saturday, June 17th East Valley BPW will be in charge of the June Training meeting and desert auction. Saturday, October 21st El Monte BPW will be in charge of the Fall Conference. Saturday, January 20th Joint Conference with Valley Sunset. Saturday, April 21st East Los Angeles-Montebello will be in charge of the Annual Conference. All meetings except for the Joint Conference will be in the Lounge of St. Paul's Lutheran Church, 2009 S. Garfield Avenue, Monterey Park. Cost for registration is \$10 with the luncheon cost being \$10 for a box lunch from Marie Callender's. The Joint Conference is tentatively set for MERCI Multipurpose Building, 525 N. Garfield Avenue, Monterey Park with the food catered.

CFBPWC Programs/Projects Chair Marjory Hopper was the State Rep. at Sierra Mar's June Training meeting on Saturday, June 17th. Karen Roberson, Past President of the Board of Family Promise of San Gabriel Valley and a member of East Los Angeles-Montebello BPW was the morning speaker at Sierra Mar's June Training meeting. After her talk on the Family Promise program, Sierra Mar voted to provide one dinner for the families each week that St. Paul's Lutheran Church hosts a family during the year as a District project. The dessert auction after lunch netted the District \$216. Maryann Wesson, the afternoon speaker, demonstrated "The Power of Laughter" by telling us jokes and urging us to acquire a joke book to keep the laughter going.

Sierra Mar's Fall Conference will be Saturday, October 21st from 8:45 A.M. (registration) until about 3:00 P.M. at St. Paul's Lutheran Church, 2009 S. Garfield Avenue, Monterey Park. El Monte BPW is in charge of the Fall Conference. Tentative plans include having a speaker from the Friends of Foster Children in the morning and a speaker on the CASA (Court Appointed Special Advocate) program in the afternoon. For more information contact Shirley Campbell, President of El Monte BPW.

Linda Wilson, Coordinator/President, Sierra Mar District 2017-18

VALLEY SUNSET DISTRICT
Remember Reflect Renew

It was a trip to Hawaii with a So-Cal barbeque- luau when the members of Valley Sunset District met at the Thousand Oaks Elks Lodge for their annual conference. The Hawaiian theme was created by host club Conejo Valley from brunch to a barbeque lunch prepared by the Lodge members. The business meeting was accomplished by noon with a full slate of officers elected. We regretted the disbanding of the Greater San Fernando Valley Club but are elated that all members remained as MALs. Our speaker Colleen Coffey, Ass't Professor of Women's studies at Ventura College, led an informal discussion on the history of sex trading or prostitution through history. We learned of the socio economic, education, and environment that puts children at risk. We discussed programs, personal involvement and educational opportunities we could be involved with to alleviate this epidemic.

The final meeting of 2016-17 ended with our "Children of the Night" project with "Kits for the Brave" bags being packed with supplies and monetary contributions were donated to buy additional supplies. Alohas were said as members left with a new dedication to BPW.

The first meeting of Valley Sunset District BPW 2017-18 was held in the backyard patio of Treasurer Margaret Prickett. The attendees planned next year's conference dates and locations, filled all Committee positions and discussed special projects. The Fall meeting hosting Woman of Achievement will be held in Thousand Oaks on September 16, 2017 details to follow.

We discussed the district prioritizing the formation of new clubs along with membership as a MAL. Most of our members felt that BPW information and membership should be available to all women collectively and singularly. The district will continue to expand their "Children of the Night" project.

Congratulations to the new CFBPW Officers and Chairpersons. This officer is proud of VSD members Lynn Brandstater, MAL, Vice President; Rosemary Enzer, MAL, Secretary and Elaine Wakeham, Orange County, Treasurer also Marjory Hopper, Hollywood; Sandra Thompson, Burbank; Anne Marie Johnson, MAL; CFBPW Education Fund Director (new) Margaret Prickett, Burbank. Our outstanding members for 2016-17 were not included in the Annual CFBPW Conference program they are Margaret Prickett and Elvira Orozco. Recognition will be at the Sierra Mar- Valley Sunset District Joint Conference.

Valley Sunset District wishes success and growth to all the members and future members of CFBPW as we Renew our dedication and energy.

Constance J. Connie Stahl VSD President 2016-18
CFBPW Past President 2005-07

Special guest at Annual Conference was NFBPWC President
Liz Benham



Membership News

Bessie R Hironimus, CFBPW Membership Chair

GRANTS AVAILABLE

Funds are still available for Membership Recruitment through the grant program. These funds have been available since 2015 to help your club finance a membership recruitment event or sponsor a new club. The application can be accessed in the Members Only section of our website (<http://bpwcal.org/>) or by contacting President Katharine at jkw@gbis.com or 775.267.0539.

The membership team is busy working on the membership expansion plans for the State. In addition to the power point presentation, we are preparing materials to assist with the opening of new clubs. A pamphlet containing samples of invitations to individuals and businesses, media releases, etc. as well as a guide with steps to follow. All of these will be ready for approval soon.

We welcome contact information with leads to potential members. We need to work together if we want to double our numbers. Contact your membership chair if you have or need any information to help us grow. *Together we can do this.*

Coming Soon: A Membership Recruitment Presentation

Anne Marie Johnson, Vice Chair of Membership

The state membership committee is currently working on developing a membership recruitment presentation. It will be previewed at the Fall Board Meeting. This tool will be used to introduce prospective members to our Federation. It will be available to all clubs, districts, and individual members on the "members only" section of the CFBPW website. It is being developed in PowerPoint and it can be shown using a laptop computer, a tablet, or even a smart phone.

The presentation can be used in small groups in order to encourage potential members to form a club, it can be used at club or district recruitment events, or it can help in convincing a prospective member to join CFBPW. Talking points will be added in the comments so that any member can give this presentation

Young Professionals 2017/2018

Sally McMahon, Young Professional Chairperson

We are in a new BPW year and it is time to think about finding young women who may be interested in participating in the Young Professionals program.

In order to have a clear understanding of the program, this chairperson is including the policy pertaining to the program:

The Young Professional must:

- Be a female or male between the ages of 21 and 35 years of age.
- Be employed in a business or a profession for at least one year.
- Be a BPW Club member in good standing.

The state Federation will recognize each participant at the State level with a pin, plaque or certificate. Each Club and District should have a Young Professional Chair to help in recruiting and mentoring the person being honored.

The Young Professional program provides leadership training, networking and opportunities to market BPW to prospective members and to increase membership.

YOUR THOUGHTS?

The following is an outline of ideas for the Public Policy Conference that we will be discussing at the Fall Board.

Some thoughts for the 2018 conference are:

Public Policy Statement to be adopted: change or status quo?

Adoption of Focus (two year commitment): on which subject should we focus?

Programming: Club and District Programs; CFBPW Board, Public Policy Conference and Annual Meeting Programs; community involvement

Legislation: Screening Committee review priority; Bill updates?

Outreach: Articles in California Woman; e-mail alerts; local publications and event:

Training: Information made available for members to have the necessary responses; verbal, written and digital. Contact information available to handle questions or requests for speakers, etc.

Business and Professional Women were known for their ability to promote those causes and issues for which we advocated. We were able to develop our skills within the organization and had the ability to go outside our clubs and districts to demonstrate what we learned. The above ideas are for review and your comments are requested. We will be discussing and working on ideas at Fall Board Meeting, however if a lightbulb goes off as you are reading this, feel free to send me an e-mail or telephone call.

Linda J. Lucas, Public Policy Chair (rluca@sbcglobal.net; 530.527.2460)

Screening Committee Update (070417)

AB-229, Baker Human Trafficking – Vertical Prosecution Program Support
Establishes appropriation of \$2,600,000 from the General Fund to provide vertical prosecution in up to eleven district attorney offices through 2022 through the Office of Emergency Services to allocate and award funds to communities developing and providing ongoing citizen involvement and crime resistance program. Certain conditions are established for providing statistics to the Legislature and the Office of the Governor of special criteria and reporting.

Status: 070317 Action from the Committee Chair with co-authors amendments. Amend and re-refer to committee. Read second time, amended and re-referred to Senate Committee on Appropriations.

AB-260, Santiago Human Trafficking – Posted Notice Support
This bill would require hotels, motels, bed and breakfast inns and other similar transient lodgings establishments to add to the current list of businesses a required posting of information regarding slavery and human trafficking. Status:

070317 032317 referred to Senate – Read for first time. 051017 referred to the Committee on Judiciary. 070317 from Committee, amended and passed as amended. To Consent Calendar. (see next page....)

Screening Committee Update (070417)

- AB-372, Stone Domestic Violence – Probation Support
This bill would require the goal of a batter’s program to stop domestic violence through the use of evidence-based or promising practices, that have demonstrated success in addressing the criminogenic needs of batterers and would add additional program requirements to ensure this outcome. Status: 051517 referred to Senate 061917 Amend and re-referred to committee on Public Safety. Read second time, amended and re-referred to Committee on Public Safety. 062717. Set for hearing.
- AB-1731, Atkins Human Trafficking Support
This bill is no longer authored by Atkins. Bill is now a requirement for the California Colleges Chancellor’s Office to provide guidance to local educational agencies on the allocation and oversight of apprenticeship training funds.
- SB-169, Jackson and De Leon Discrimination: Federal Title IX Support
This bill would express the intent of the Legislature that each local educational agency, and would require the appropriate governing local body of each higher education institution that receives state funds for student financial assistance to designate at least one employee to act as a sex equity coordinator or officer, as applicable. The gender equity coordinator is to make all efforts to see that the educational body complies with and carries out its responsibilities under this act. Status: 053117 Ordered to the Assembly Re-referred to the committees on Higher Education and Committee on Judiciary.
- SB-172, Portantino Health Care Coverage: Fertility preservation Support This bill would expand the definition of basic health care services to include standard fertility preservation services when a medically necessary treatment may directly or indirectly cause iatrogenic infertility. Status: 052517 Still in Senate. Held in the Appropriations Committee under submission.
- AB-23, Ridley-Thomas Education – single gender academies Watch
This bill will allow, under certain conditions, school districts to establish single gender schools and academies. This bill can take effect immediately as an urgency statute due to the students who have unique educational needs. Status: 060117 Read for third time in the Assembly and ordered to the Senate. 070317 Currently in the Senate Committees on Education and Judiciary.
- AB-71, Chiu, Bonta, Kalra Income taxes: credit: low income & farmworkers housing Watch This act relates to taxation increasing the aggregate housing credit dollar amount that may be allocated among low income housing projects. An urgency clause allows this bill to take effect immediately. Status: 053017 Read second time. Currently in Committee on Appropriations
- AB-371, Cooley Sex Crimes: Communications with a minor Watch This bill would make it a crime to contact or communicate with a minor, or attempt to contact or communicate with a minor with the intent to commit human trafficking of the minor. This bill would impose a state-mandated local programs requiring the state to reimburse local agencies and school districts for certain costs mandated by the state. Status: 060817 In Senate, referred to Committee on Public Safety. 062017 Out of Committee on Public Safety and referred to Committee on Appropriations.

Our Determination Must Continue!

It is every mother's, grandmother's, mentor's and friend's dream that the women who come after her will have a better life than she experienced in terms of well being, health, and economic security. This has been true for women baby boomers who have experienced a 60% increase in many facets of life over their World War II counterparts.

Unfortunately, this is not holding true for today's young women, part of the Generation X and millennial groups. A report released in June by the Population Reference Bureau, a nonprofit that studies population and development, contained shocking findings. These women are poorer, more likely to commit suicide, experience higher rates of maternal mortality and are more likely to be kept out of high technology jobs than the generations before them. African Americans, Latinas, American Indian and Alaska Native women are particularly prone to experience negative outcomes.

The report reflected fourteen measures of well being. Study co-author Mark Mather related, "We expected to see that there would be certain subgroups of women that would be doing much worse than others, but we were surprised to find that women overall were doing worse than the previous generation."

BPW members who came before us worked hard to help women move forward in all aspects of life. Unequal pay, high costs of education and child care, and a dearth of women in public office are drivers in this unsettling state of women's lives. As members today, we must stay determined to accomplish BPW's goals so the dream of a better future will become a reality for tomorrow's members.

Lynn Brandstater, VicePresident

CFBPW Handbook Notice

The Chapters of the Handbook have and will be sent out to officers, chairs, Past State Presidents and members (our experts all) during the summer and fall. Hopefully there will be little overlap as we want all who want to participate in the editing to be able to do so, without burdening those of us who don't know the words "I don't have time to do this".

We will have an update on what Chapters are being revised or revisited and hopefully some that we can delete during our business sessions at Fall Board.

“Your State Website”

The State Federation’s new website is up <http://bpwcal.org>.. There is a lot of information on the site including photos of Annual Conference. Bev Young did the redesign work, but it is up to the members to keep the information up-to-date. So please E-mail your calendar of events, news releases for programs, information on members, photos, etc. to lindawilson@juno.com to put on the website. Each District and Club has a page so let’s keep the information up-to-date. These pages are a great way to let non-members (and even members) know about us and what we are doing. There is a box on most pages to help non-members “Find a Club Near You” by putting in their zip code or City. If a non-member downloads the CALIFORNIA WOMAN, contact information for that person will be sent to the State Membership Chair to contact her or him about joining BPW. The website also has the application for the California BPW Education Fund, CFBPW Public Policy Statement, calendar for CFBPW, links to other organizations, membership applications, etc. At the bottom of each page is an “f” icon, which will lead the person to our Facebook page <https://www.facebook.com/californiabpw/>, which Michelle Husby is maintaining, so send her information for the Facebook page. There is also a photo of a bird which will lead people to this chair’s Twitter page <https://twitter.com/LindaWilsonCBPW>, which has Tweets about BPW and other items which could be of interest to members. It is this chair’s Twitter page so it is not entirely related to BPW. President Katherine is looking for someone to take on an Instagram page for CFBPW.

There is also additional information on the CFBPW website under the Members’ section (if you do not have the password, ask this chair) – i.e. CFBPW’s budget, list of current Officers and Chairs with how to contact, Past State Presidents, CFBPW bylaws, Model Club bylaws, PowerPoint presentations on various topics that Clubs may want to use for programs, CFBPW letterhead, new members’ letter, recruit new members’ letter, membership grant application, nomination papers, dues transmittal form and bills reviewed.

Linda Wilson
CFBPW Webmaster

YES, WE MAKE LOANS!

Nicole Gerspacher, a member of Chico BPW, is the newest recipient of a loan from the California BPW Education Fund. At their Annual Meeting the Board of Directors was pleased to award Nicole funds for her final year of law school. A native Californian and Butte County resident, Nicole is an active member of her community and her church. In addition to attending law school, she works as a paralegal at a personal injury law office, ran a half marathon and is planning her September 2018 wedding with her fiancé, Adam Reimer.

Nicole received her degree in journalism from Chico State University and was the first in her family to graduate from a four-year university. She is enrolled at Cal Northern School of Law in Chico where she has received the Dean’s Scholarship for the second highest cumulative grade point average during each of her first two years of study. In addition, during her second year Nicole was awarded the Witkin Award for Academic Excellence, given to the student who receives the highest course grade in Business Associations. Sandra Brooks, Dean and President of the school, describes her as “intelligent and highly motivated, setting high standards for her performance.”

After graduation, Nicole says she “looks forward to helping my fellow community members with their legal concerns” as a personal injury plaintiff attorney. The California BPW Education Fund is proud to assist Nicole in reaching her goals.

Bylaws and Resolutions

Linda Wilson, CFBPW Bylaws and Resolutions Chair

District and Club Bylaws need to be looked at and revised at least every three years. If your Club or District has not done this within the past three years, please do so now. As we are adding more Members-at-large, Districts need to have updated their bylaws to include these members.

There are Model Club Bylaws on the State website. Clubs need to take a look at these to see if their bylaws take into consideration the role of the Parliamentarian, the change of our national organization name to the National Federation of Business and Professional Women (NFBPWC), etc. There may be other changes needed.

Please submit the revised bylaws along with the "Bylaws Approval Form," which is available in the Members' Section of the State website <http://bpwcal.org> to this chair lindalwilson@juno.com.

President Katherine would also like us to do Resolutions on issues of concern. The procedures say they can only be done at Annual Conference. For that reason we are looking at revising the procedures so that we can do resolutions in a timely manner. If anyone has a resolution, they would like to submit, please send them to this chair at lindalwilson@juno.com.

Regional News

Bessie R. Hironimus, Coordinator North America and the Caribbean Region, BPW International

We are very excited to have two new Affiliate Clubs in the Region. BPW Dominica and BPW Concordia in St. Martin were officially chartered last month. Dominica, with 53 charter members, has 20 members looking forward to attending the International Congress in Cairo. BPW Concordia has 25 new members and is also very enthusiastic about being a part of our Region. They will be working with other groups and government agencies in programs to advance the status of women in St. Martin.

We are organizing an international conference in August to introduce BPW to 10 new countries of the Caribbean. Dr. Amany Asfour, VP of Membership will come from Egypt as well as our National President and Past International President Liz Benham. We are very excited about this opportunity to share the benefits of joining BPW International with other countries and the enthusiasm of the Dominica members to reach others to join us!

The Region will be well represented at the International Congress in Cairo with the majority of countries participating. US President Liz is coordinating activities and sharing information with those coming to Cairo in October. As my term as Regional Coordinator comes to an end at the Congress, I thank the members for their support and enthusiasm. We have a strong Region with fantastic members working together for our common goals.

Women's Equality Day

At the behest of Rep. Bella Abzug (D-NY), in 1971 the U.S. Congress designated August 26 as "Women's Equality Day."

The date was selected to commemorate the 1920 certification of the 19th Amendment to the Constitution, granting women the right to vote. This was the culmination of a massive, peaceful civil rights movement by women that had its formal beginnings in 1848 at the world's first women's rights convention, in Seneca Falls, New York.

The observance of Women's Equality Day not only commemorates the passage of the 19th Amendment, but also calls attention to women's continuing efforts toward full equality. Workplaces, libraries, organizations, and public facilities now participate with Women's Equality Day programs, displays, video showings, or other activities.

Joint Resolution of Congress, 1971 Designating August 26 of each year as Women's Equality Day

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the certification of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.

National Women's History Project

California Federation of Business and Professional Women Fall Board of Directors

August 26-27, 2017

Tentative, Abbreviated Agenda

Friday, August 25, 2017

4:00 – 6:00 p.m. Executive Committee Meeting

Saturday, August 26, 2017

8:30 a.m. Registration Opens

9:00 a.m. Call to Order

Business Meeting

11:30 a.m. Recess

12:00 Noon Luncheon w/Human Trafficking topic

1:00 p.m. Opal Singleton, President and CEO of Millions Kids and Board Member,
Director of Development for Rapha House International

1:45 p.m. Maria Suarez, Human Trafficking Victim who spent over 20 years
wrongly imprisoned for murder.

2:30 p.m. Break

3:00 p.m. Panel – Political Journeys

Debra Dorst-Porada, Mayor Pro-Tem of the City of Ontario, CA.

Deborah Robertson, Mayor of Rialto.

Cristina Carrizosa, Pomona City Councilwoman

4:30 – 5:00 p.m. Reception

6:00 – 8:00 p.m. Dinner – Women’s Equality Day

What We Celebrate on Women's Equality Day ---- and Where Else We
Should Look for Equality , Kate Kelly, historian, author and lecturer

Sunday, August 27, 2017

9:00 a.m. Reconvene

Team Meetings and Planning

11:30 a.m. Recess

12:00 Luncheon—Speaker: Police Chief Lisa G. Rosales, City of Glendora

2:00 p.m. Adjourn

CALIFORNIA FEDERATION OF BUSINESS & PROFESSIONAL WOMEN

CALL: To Fall Board of Directors Meeting

TO: CFBPW Board of Directors
Past State Presidents
Club Presidents
Members

WHEN: Saturday-Sunday, August 26-27, 2017

LOCATION: **Ontario Airport Hotel**
700 North Haven Avenue, Ontario, CA 91764
909.980.0400 www.ontarioairporthotel.com

DEADLINES: Hotel reservations must be made by **Wednesday, August 09, 2017**
Registration must be received by Wednesday, August 16, 2017

RATES: Single/Double @ \$99
Plus 13.95% Occupancy Tax

ABOUT THE HOTEL

Ontario Airport Hotel is newly renovated and is offering complimentary wireless internet in guest rooms, complimentary breakfast buffet for hotel guests, complimentary self-parking. They have 24-hour room service in addition to The Blu Bar & Grill featuring American Cuisine and have an onsite business center, ATM, gift shop, news stand and fitness center.

ROOM RESERVATIONS

The Hotel requires a one-night deposit with your reservation—your credit card number or your check. Make your own reservations by calling 909.980.0400. Please identify yourself with CA Business and Professional Women to get our special rates. Reservations made after **August 09, 2017** will be accepted on a space and rate available basis. If paying by check, your check must be received 14 days prior to arrival. Cancellations must be made directly with the hotel 48 hours prior to the scheduled day of arrival. No Shows will be billed. Check-in time is 3:00 PM and checkout is 12:00 NOON.

NEAREST AIRPORT

Ontario Airport Hotel offers complimentary airport shuttle from Ontario Airport and shopping within 3-mile radius.

PARKING

Self-parking is Complimentary. Valet and Non-Guest is \$9/day

DRIVING DIRECTIONS

Take North Haven off #10.

EXHIBITS

Vendor tables are available at \$35 for one table \$50 for two to the same exhibitor. Exhibits will be open all day Saturday. Please contact Sally McMahon - 909.596.5624 or daskm@aol.com.

BPW/CA wishes to demonstrate an environmental ethic in its meetings and is encouraging all attendees to participate at their level of comfort. As a beginning, this announce-

CALIFORNIA FEDERATION – BUSINESS & PROFESSIONAL WOMEN

Fall Board of Directors Meeting - August 26-27, 2017

Ontario Airport Hotel – 700 N Haven Ave. Ontario, CA

REGISTRATION FORM

PLEASE PRINT ALL INFORMATION – Please, one form for each person attending

NAME: _____ CLUB: _____

ADDRESS: _____ DISTRICT: _____

CITY: _____ ZIP: _____

PHONE _____ WORK HOME CELL

E-MAIL _____

2017-2018 STATE BOARD ROLE AT THIS MEETING:

____ State Officer _____ Standing Chair _____ District Representative
____ Past State President _____ Special Chair _____ Member
____ District President _____ Guest
--- _____ Check here if this your first time attending a CFBPW Board of Directors Meeting.

REGISTRATION: FULL BOARD MEETING & PROGRAM

Board Meeting - Postmarked by Monday August 9 \$ 45 \$ _____
ANY Registration Postmarked/Emailed after 08/09/2017 ADD \$ 10 \$ _____
Board Packet Only \$ 10 \$ _____

MEALS:

Saturday Lunch – Turkey & Ham Croissant \$ 28 \$ _____
Saturday Dinner – Meatloaf \$ 37 \$ _____
Sunday Lunch – Cobb Salad \$ 29 \$ _____
Plus Late Fee \$ 5 for Each Meal (After Aug 9) _____ X \$ 5 \$ _____

REGISTRATION: SATURDAY PROGRAMMING ONLY

MEALS:

Saturday Lunch – Turkey & Ham Croissant \$ 33 \$ _____
Saturday Dinner – Meatloaf \$ 42 \$ _____
ANY Registration Postmarked/Emailed after 08/09/2017 ADD \$ 10 \$ _____

TOTAL AMOUNT ENCLOSED – PLEASE MAKE CHECK PAYABLE TO: CFBPW \$ _____

SPECIAL REQUIREMENTS:

___ If you have a disability and require accommodation to fully participate in this activity, please check here. You will be contacted to discuss your specific needs.

___ If you have dietary restrictions please let us know: _____

MAIL CHECK MADE PAYABLE TO CFBPW AND THIS FORM TO:

Katherine Winans – BPW Registration
1171 Chaparral Court, Minden NV 89423

PHONE NUMBER:

775 267 0539
jkw@gbis.com

**ATTENTION!
READ THIS NOTICE!!!!**

FUTURE EVENTS

- ♦August 25-26, 2017—Fall Board, Ontario Airport Hotel, Ontario, CA
- ♦August 26, 2017—Women's Equality Day
- ♦International Federation Congress –October 23-27, 2017, Cairo, Egypt
- ♦February 23-25, 2018—Winter Board/Public Policy Conference, Sacramento, CA
- ♦April 11, 2018—Equal Pay Day!
- ♦May 18-20, 2018—Annual Conference, Surprise!

All members, guests, and speakers have been asked to wear WHITE on Saturday, August 26th. Why? It is WOMEN'S EQUALITY DAY! As attendees we are 21st Century Suffragists paying tribute to the women who fought for the rights that we are now free to vote. So this conference is a celebration for Women's Equality Day and the 97th annual conference for our CFBPW as ADVOCATES for WOMEN!

In the evening we will march to the banquet with our SIGNS and each attendee will share a quote from women in history, Sandra Thompson has shared the highlights of our banquet presenter, Kate Kelly, who you will enjoy.

Marjory Hopper
Program Co-Chair



PLEASE
PLACE
STAMP
HERE

California Federation of

Business and Professional
Women Box #370

The UPS Store #1429
1026 Florin Rd
Sacramento CA 95831

c/o CA Woman Editor
1028 Island Dr
Alameda, CA 94502

FIRST CLASS